CATV Board Meeting  
September 12, 2013  
Tip Top Studio, White River Jct, VT  

Present:  
Board Members: Paul Keane, Bob Gere, Margaret Jacobs, Paul Boucher, Frank Jones, Mike Murray  
Staff: Bob Franzoni  

Unofficial Start 5:17; Bob Franzoni gives update on CATV programming.  

1. Video Camp – 6 straight weeks, Hartland Elementary 6th Graders were particularly successful. Discussion about Studio in a Box – potentially in Lebanon, Hanover and Hartford.  
2. Plans for a weeklong music video contest in March – teams will create and show videos. Two from each group will play on stage.  
3. CATV’s 2nd Annual Halloweenathon will be October 29th and held in the Wilder Center.  

Official Start 5:22  

1. Secretary’s Report Approved  
2. Treasurer’s Report  
   a. Why is CATV considerably under budget at this point? Paul Boucher answers that it is not a full year yet. No additional questions. Approved.  
   b. Comcast report – Reviewed income from VT Comcast at 4%  
3. Affordable Health Care Law  
   a. In VT, by January 1 everyone must have health insurance. Individuals and businesses will be fined if they do not carry health insurance.  
   b. APD does not accept the Blue Cross Blue Shield VT package, employees have to go to DHMC  
   c. Healthcare costs could triple next year – CATV currently pays 90% of healthcare costs.  
   d. Questions brought up about healthcare: Should CATV offer healthcare, offer a certain plan and should each employee pick their own? How much can CATV afford to pay all employees if eligible?  
   e. Mike brings up that the board has already agreed that CATV should offer some healthcare benefits to employees; the question is how much can CATV afford?  
   f. Important for full disclosure about what is offered for healthcare to attract qualified employees.  
   g. Bob F. will research and follow up: If the state requires CATV to offer a certain amount, are their requirements bound for VT organizations/VT employees. Should CATV register in VT to stop being foreign entity in NH. What is the extent of coverage for pregnancy?  
   h. Board acknowledges some form of healthcare is necessary but more information is needed to make a decision.  
   i. Board decides to table until next meeting.
4. Committees for Employee Manual and Staffing
   a. Need to solve problems of vacation time vs. medical leave.
   b. Paul Boucher volunteers for committee. Mike states it is worth considering a medical leave policy. Discussion about disability or a bridge program that gets to 24 leave days paid.
   c. Committee for staffing issues. Margaret volunteers. Employees leaving will require a new hire. Also need for a future secession plan.
5. Tuck School Skipped
   a. Bob G explains requirements for a cable company, PEG and AMO. A cable company has to contract with an AMO which provides public access to 2 or 3 channels mandated to present PEG programming: Public, Education, Government. CATV is an independent organization – exists only on funds from cable providers. If CATV’s programming doesn't live up to those requirements then the AMO status could be eliminated. CATV is not beholden to a cable service provider because it is a non-profit 501c3. Possibility that Comcast could contract with another firm and not deal with CATV.
   b. VTel approached CATV
   c. Comcast is trying to streamline contracts. The length of contract is specific to an organization so there is some difference in contract.
   d. CATV currently receives a certain amount of capital and operating. AMO’s can count on that much a year for expenses, income does not affect the amount. CATV would like to pass on fixed capital to get 5% operating with the new contract.
   e. How many years does the board want? Board agrees 10 years is too long.
   f. Paul moves that CATV negotiates a 5 year contract with Comcast with a 5% franchise and not take capital. Paul seconds. General discussion. Mike says contract length is questionable. Bob G. recommends going to 6 years at 5.5% if Comcast challenges. None opposed. Bob G. motions leaving the fine tuning to Bob Franzoni. Motion passes unanimously.
   g. October 17th board meeting will meet at 5:30
7. Executive Session – Non-public

Adjourned 6:35 PM