

CATV Board Meeting  
October 17, 2013  
Tip Top Studio, White River Jct, VT

Present:

**Board Members:** Rob Gere, Paul Boucher, Frank Jones, Margaret Jacobs, Karen Liot Hill, Mike Murray, Clay Odell, Paul Keane

**Staff:** Bob Franzoni, Luke Chrisinger, Angelina Baynes

**Guest:** Armando Alfonso, Executive Director of Good Neighbor Health Clinic in WRJ, VT

Official Start: 5:33pm

1. Secretary's Report. Paul motions to approve minutes, Clay seconds. No comments, approved.
2. Treasurer's Report. Paul explains CATV is over budget which comes from video camp. The franchise fee is up, following a trend. The payroll budget is down because an employee left. Clay asks about anticipating amount budgeted for staff development. Karen wants to know about the intent of extra and wants to be careful about ending with too much money in the budget. Bob expects to use extra on equipment. Karen moves to accept report, Mike seconds. Approved.
3. Armando Alfonso speaks about the Patient Protection Affordable Healthcare Act. New way of purchasing—instruments and systems are online but not functioning as expected. Karen brings up that the decision should not be about individual employees but about staff as a whole. Q & A about healthcare with Armando.
  - a. NH is healthcare.gov and VT is vthealthconnect. Small businesses can either choose to provide healthcare or not.
  - b. No—employees have to enroll on their own. If the employer chooses not to pay for part of healthcare coverage there is no penalty from the government in VT. If there are more than 4 employees enrolled than the payment of fees is quarterly. Employer won't get a credit.
  - c. Yes—employer enrolls and employees choose their plan from what employer offers. CATV would receive one bill no matter how many employees are enrolled. Employees get billed individually for remainder.

- d. Discussion of NH/VT employees/employers. NH residents of a VT employer can apply through VT. CATV is chartered in NH but could qualify for registration in VT.
  - e. Discussion about level of coverage for employees. Currently CATV offers 90% of healthcare costs. Karen asks to see what it would cost to pay 90% of an equivalent plan and asks to see comparisons of CATV to offer 90% of all plans. What is the status quo? Cost of best plan, etc? Board agrees that more information is needed in order to compare scenarios and decide.
4. Halloween-a-thon is Oct. 29<sup>th</sup>-24 teams total. Two other stations have copied the idea.
  5. 6<sup>th</sup> graders from Hartland, VT. Starting interviews on Tuesday afternoon.
  6. Comcast. No updates.
  7. CATV bylaw changes. Striking medical leave; offering simply leave time and employees can use it the way they want. Have to use it every year and carries over 10 days in January.
  8. Additional staffing is on hold and job descriptions have been adjusted for four employees. A fifth employee could help with more concentrated outreach. Bob can't budget until a decision on healthcare is made.
    - a. Rob says we should start thinking about hiring soon so there can be preparation and overlap time if needed. In the past the board approved 5 fulltime staff members but the decision shouldn't be automatic, the board needs to discuss if CATV can cover needs with 4 fulltime staff.
  9. No other business.
  10. Paul moves to adjourn, Clay seconds. 6:52